

**TITAGARH WAGONS LIMITED**

**Information pursuant to Section 197 of the Companies Act, 2013 read with Rules 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014**

**Top ten employees in terms of remuneration drawn for FYE 31.03.2021:**

| Sl No | Employee Name                 | Designation                                  | Remuneration received (Rs. In lakhs) | Nature of employment, whether contractual or otherwise | Qualifications                  | Total Experience | Date of commencement of employment | Age | Last employment held                 | Percentage of equity share held | Whether relative of any director                           |
|-------|-------------------------------|----------------------------------------------|--------------------------------------|--------------------------------------------------------|---------------------------------|------------------|------------------------------------|-----|--------------------------------------|---------------------------------|------------------------------------------------------------|
| 1     | Shri Jagdish Prasad Chowdhary | Executive Chairman                           | 257.28                               | Non-Contractual                                        | B. Com.                         | 58               | 08-01-2007                         | 80  | Besco Limited                        | 0.06%                           | Relative of Shri Umesh Chowdhary and Smt. Rashmi Chowdhary |
| 2     | Shri Umesh Chowdhary          | Vice Chairman and Managing Director          | 212.8                                | Non-Contractual                                        | B. Com. (Hons.)                 | 28               | 01-07-2002                         | 46  | Titagarh Industries Limited          | 0.06%                           | Relative of Shri J P Chowdhary and Smt. Rashmi Chowdhary   |
| 3     | Shri Anil Kumar Agarwal       | Chief Financial Officer & Director- Finance  | 61.59                                | Non-Contractual                                        | B Com, CMA, FCA                 | 23               | 01-09-2006                         | 45  | N.A.                                 | 0.06%                           | -                                                          |
| 4     | Shri Sudipta Mukherjee        | Wholetime Director                           | 49.91                                | Non-Contractual                                        | MBA, DSW                        | 23               | 01-10-2004                         | 46  | N.A.                                 | 0.01%                           | -                                                          |
| 5     | Shri Sandeep Fuller           | Chief Operating Officer                      | 33.42                                | Non-Contractual                                        | Diploma in Operation Management | 35               | 18-May-20                          | 56  | Texmaco Rail & Engineering Ltd       | -                               | -                                                          |
| 6     | Shri Goutam Roy               | Executive Director - Shipbuilding            | 27.59                                | Non-Contractual                                        | B.Tech                          | 43               | 19-07-2016                         | 66  | CORPORATED SHIPYARD PVT.LTD.         | -                               | -                                                          |
| 7     | Shri Dipak Dutta              | Vice President - Design                      | 27.52                                | Non-Contractual                                        | B.Tech                          | 38               | 01-11-2016                         | 64  | ABG Shipyard Ltd.                    | -                               | -                                                          |
| 8     | Shri Saurav Singhania         | Group Finance Controller                     | 25.73                                | Non-Contractual                                        | CA, CS                          | 12               | 15-06-2015                         | 38  | E& Y Ltd                             | 0.01%                           | -                                                          |
| 9     | Shri Saket Kandoi             | Senior Vice President & Business Coordinator | 22.56                                | Non-Contractual                                        | Diploma in Business Management  | 12               | 01-04-2009                         | 34  | Titagarh Wagons Limited              | -                               | -                                                          |
| 10    | Shri Baljeet Singh Suri       | Vice President - Freight                     | 19.92                                | Non-Contractual                                        | PGPM - International Business   | 33               | 19-Oct-13                          | 63  | Hindustan Engineering Industries Ltd | -                               | -                                                          |

**Other employees employed throughout the year and in receipt of remuneration aggregating Rs. 1,02,00,000/- or more per annum.**

Nil

**Other employees employed for a part of the year and in receipt of remuneration aggregating Rs. 8,50,000/- or more per month**

Nil

**Other employees if employed throughout the financial year or part thereof, was in receipt of remuneration in that year which, in the aggregate, or as the case may be, at a rate which, in the aggregate, is in**

Nil